Privacy Statement
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Brussels Gay Sports vzw
Kolenmarkt 42
1000 Brussels
info@bgs.org
Company number: 0445.186.646

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Applicable Law and Jurisdiction

Belgian law applies to this website. In case of a dispute, only the courts of the Brussels district are competent.

PRIVACY STATEMENT

1. General

Brussels Gay Sports vzw values your privacy and the protection of your personal data.

This privacy statement provides clear and transparent information about how we handle personal data. We take all necessary steps to safeguard your privacy and process personal data with care. We comply with applicable laws and regulations, including the General Data Protection Regulation (GDPR, EU Regulation 2016/679).

This means:

- We process your personal data in accordance with the purposes for which they were provided;
- Processing is limited to the minimum data required;
- We seek your explicit consent when needed;
- We take appropriate technical and organizational measures to secure your data;
- We do not share personal data with third parties unless necessary;
- We respect your rights regarding your data.

Brussels Gay Sports vzw is responsible for processing your data. For any questions, contact us at info@bgs.org.

This statement applies to all current and former members, event participants, interested parties, customers, prospects, and suppliers.

2. Why We Process Personal Data

We process personal data for the following purposes and legal grounds:

- Organizing sports events (legitimate interest);
- Member administration and services (contractual basis);
- Sending information, newsletters, and invitations (with consent);
- Organizing trainings and meetings (contractual basis or legitimate interest);
- Promotion, PR, and communication via:
    - Social media with general photos (legitimate interest);
    - Social media with specific photos (with consent);
    - Website management (legitimate interest).

3. Which Personal Data We Process

We may collect the following personal data:

- Identification: name, first name, national ID number;
- Contact: address, phone number, email;
- Personal characteristics: gender, birthdate, nationality;
- Financial: bank account number.

We use the Twizzit platform for:

- CRM and member management
- Volunteer management and reimbursements
- Generating health insurance certificates
- Event registrations and forms
- Attendance tracking
- Ticketing and access control
- Communication tools, chat, and email
- Newsletters
- Surveys and polls
- Financial management

Data is processed exclusively within Twizzit. We do not collect third-party contact data. No automated decision-making or profiling is applied.

4. Sharing Data with Third-Party Processors

We may share your data with third parties when necessary, such as:

- Financial administration;
- Insurance providers;
- Cloud service providers;
- Web and IT infrastructure services.

We only work with processors bound by agreements ensuring data security.

5. Sharing Data with Third-Party Recipients

We may share data with:

- Partners in jointly organized events (where participant lists are exchanged).

We ensure data confidentiality and security through agreements. Data may be shared with authorities if legally required. With your consent, we may also share data beyond these cases, which you can withdraw at any time.

If data is transferred outside the European Economic Area, specific contractual measures will ensure its protection.

6. Data Retention

We retain personal data only as long as necessary for its intended purpose, respecting legal retention requirements (e.g., accounting). Typically, data is retained for no longer than 10 years, or up to 5 years after last use or end of membership.

7. Data Security

We implement the following measures:

- Confidentiality agreements with anyone accessing personal data;
- Username/password policies on all systems;
- Pseudonymization and encryption where appropriate;
- Regular backups;
- Periodic testing and evaluation of our measures;
- Staff training on data protection, with access limited to role-specific needs.

8. Your Rights

You have the right to:

- Access and copy your data;
- Correct or update inaccurate/incomplete data;
- Request deletion of unnecessary data;
- Restrict processing of specific data;
- Object to processing methods;
- Have your data transferred to another party.

To exercise your rights, contact us using the details at the top of this statement, providing a reason and proof of identity if requested.

9. Complaints

For complaints, please contact us directly at info@bgs.org.
You also have the right to lodge a complaint with the Belgian Data Protection Authority: Gegevensbeschermingsautoriteit (GBA), Drukpersstraat 35, 1000 Brussels, commission@privacycommission.be

10. Changes to This Privacy Statement

Brussels Gay Sports vzw may update this statement at any time. The last update was in April 2025.

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